

MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
OPERATING ENGINEERS, LOCAL 70

This Memorandum of Agreement (MOA) entered into by the City of Saint Paul (hereinafter referred to as "City"), and Operating Engineers, Local 70 (hereinafter referred to as "Union"). The purpose of this agreement is to provide "off shift" differential pay for employees that are regularly scheduled to work on the weekends.

The parties agree with the following:

1. Employees in the following classifications are regularly scheduled to work Saturday and Sunday every week of the year (24/7):
Custodian-Engineer III Water Pump Operator Maintenance Worker II
Operating Engineer Water Treatment Operator Lead Operating Engineer
Custodian II
2. Employees in the classifications listed above will be eligible for an "off shift" differential of six-and-one-half percent (6.5%) for such hours worked.
3. "Off shift" is defined as hours worked on Saturday and Sunday between 6AM to 6PM.
4. To be eligible for the differential, the employees must be certified in one of the classifications listed above and be regularly scheduled to work on Saturday and/or Sunday.
5. It is understood that no differential pay shall be applied to any other differential pay (no stacking).
6. This MOA sets no precedent and is not applicable to any other classifications in the Union.
7. The terms of this MOA are intended to be a pilot to run concurrently with the 2026-2028 collective bargaining agreement.

CITY OF SAINT PAUL

Jason Schmidt Sep 9, 2026
Jason Schmidt (Sep 9, 2026 18:09:51 CDT)
Jason Schmidt Date
Deputy Director of HR

Christy Harriman Sep 9, 2026
Christy Harriman (Sep 9, 2026 11:38:46 CDT)
Christy Harriman Date
Labor Relations Specialist

OPERATING ENGINEERS, LOCAL 70

Scott Marsyla Sep 9, 2026
Scott Marsyla (Sep 9, 2026 11:36:58 CDT)
Scott Marsyla Date
Business Manager

Travis Aslakson Sep 8, 2026
Travis Aslakson (Sep 8, 2026 09:17:06 CDT)
Travis Aslakson Date
Business Representative

David Nusser Sep 6, 2026
David Nusser (Sep 6, 2026 04:15:23 CDT)
David Nusser Date
Steward